

2023-24 Application Rubric*

**This is a template used by our program as a part of our evaluation process. This is not reflective of the entire evaluation process.*

Criteria	High	Medium	Low	Unknown
Program specific academic and cognitive preparation Consider: courses / credit load, difficulty of courses or course of study, Academic honors, grading practices of institution (if known)	Program specific preparation is excellent AND good in other areas. May have made major independent contributions.	Program specific preparation is good AND acceptable in other areas. May have made some minor independent contributions.	Program specific preparation is weak BUT addressed over time OR reasonably explained.	Program specific preparation is weak, remains unaddressed OR without reasonable explanation.
Research and Scholarly Potential	Enthusiasm for program related research AND experience equal to a project lead. May have some leadership skills in work experience or program-related creative work, research and/or has received an award for program related work.	Enthusiasm for program related research BUT experience less than a project lead. May have some co-leadership or co-created program-related creative work, research, work experience, and/or has received an award in partnership with others for program related work.	Graduate school is more of a next step, little evidence for passion.	No program related experience has been identified, lack of passion.
Alignment with Program*	Research/ interest aligns with multiple faculty AND career plans align with program/training. May have cited several of the below: •Identified specific faculty/mentors, gave reasons why interested in joining •Indicated why programmatically the program at Emory is a good fit •Indicated personal reasons to join Emory	Research/ interests align with one faculty AND career plans align with program/training. May have cited one or more of the below: •Identified specific faculty/mentors, gave reasons why interested in joining •Indicated why programmatically the program at Emory is a good fit •Indicated personal reasons to join Emory	No alignment with research/creative artistry of any faculty BUT career plans match program/training.	Research/Creative artistry interest do not align with program/training at all ("misapplication")
Non-traditional Learning*	Has engaged in and learned from various experiences outside of the classroom/lab, including relevant work experience.	Shows evidence of one non-traditional learning experience outside of the classroom/lab, or/or has some relevant work experience.	Explored non-traditional learning venues, BUT no evidence of gaining valuable experience.	Has not engaged in or indicated learning from experiences outside the classroom nor has relevant work experience.
Leadership, outreach, community involvement*	Demonstrated leadership ability in the workplace, academics, community, religious group, or athletics. May have a Community Award, Athletic prize.	Demonstrates involvement in various groups in academia, work experience, or extramural BUT no leadership. May have a Community Award, Athletic prize.	Limited involvement in institutional or community groups.	Not involved in any institutional or community group.
Grit	Applicant has demonstrated the ability to navigate multiple, large scale difficult/challenging/stressful situations while maintaining focus or determination. Has history of goal achievement.	Applicant has had to navigate one large scale or several minor scale difficult/challenging/stressful situations. Has a history of goal achievement but may have experienced minor setbacks.	Applicant has had to navigate some minor difficult/challenging/stressful situations. Has a history of goal achievement but may have experienced minor setbacks.	It is unknown if the applicant has the ability and/or has experienced difficult/challenging/stressful situations.
Resilience	Applicant has demonstrated the ability to find solutions and adapt in the face of adversity over a period of time. Demonstrated use of problem-solving	Applicant has had some experience in facing and adapting in the face of adversity – this may have been a moment in time vs of time. Demonstrated use of problem-solving	Applicant has had some experience in facing and adversity. Demonstrated some use of problem-	It is unknown if the applicant has the ability and/or has not experienced problem solving or adapting in the face of adversity.

Muslim holidays are based on a lunar calendar, and the actual dates are determined by direct observation of the moon as announced by the mosque. Christian holidays also begin on the eve of the dates listed.